

WHAT IS TITLE IX AND WHAT DOES IT PROHIBIT?

Title IX is a federal law that prohibits sex and gender-based harassment or discrimination (sexual misconduct).

This includes:

- Dating violence
- Discrimination based on gender or LGTQIA+ identity
- Domestic violence
- Retaliation
- Sexual assault
 - Fondling
 - Incest
 - Rape
 - Sexual assault with an object
 - Sodomy
 - Statutory Rape
- Stalking

Pregnant and Parenting Rights

Title IX regulations require PGCC to take reasonable steps to ensure that any student with pregnancy-related or certain post-pregnancy related issues, who must miss classes/coursework, take breaks during class, etc. due to pregnancy related condition(s), shall return to the same position of academic progress before they experienced medical issues.

Title IX policies and procedures apply to protect students and employees engaging in PGCC's education program or activity

TITLE IX OFFICE CONTACT INFORMATION

Shaundricka M. Ranel **Title IX Coordinator**

Sr. Dir. of Policy, Compliance, and Title IX
Kent Hall 133 - Largo
RanelSM@pgcc.edu | 301-546-7011

Cathryn L. Camp **Deputy Title IX Coordinator**

Asst. Vice President for Student Affairs
Kent Hall 119 - Largo
CampCL@pgcc.edu | 301-546-0892

B.J. Brooks **Deputy Title IX Coordinator**

Dir. of Talent, Labor Relations, & Engagement
Annex C 031 - Largo
BrooksBJ@pgcc.edu | 301-546-0041

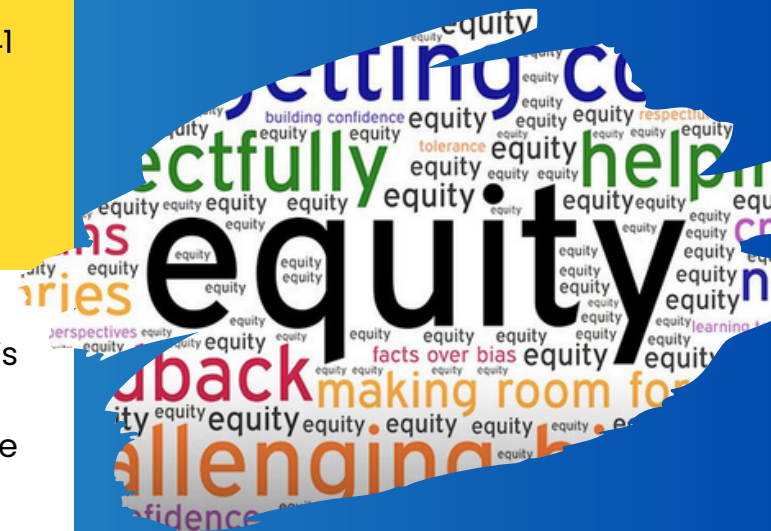
For more information contact:
TitleIX@pgcc.edu

Additional information about PGCC's Title IX Complaint/ Grievance process and Complaint Form can be found on PGCC's Title IX webpage.

Title IX

WHAT IS TITLE IX AND WHAT DOES IT MEAN TO ME?

A guide for PGCC employees and students



HOW CAN TITLE IX HELP?

I think that I have experienced sexual misconduct. What should I do?

While the decision to report an incident is always your choice, we encourage you to do so as soon as possible, especially in cases where you may need medical attention. When reports of sexual misconduct are received by the Title IX Coordinator or Deputy Title IX Coordinators, they quickly guide you to supportive measures.

Why should I submit a report?

- You have experienced violence, harassment, or discrimination based on your sex/gender and want to learn about your rights, resources, supportive measures, and about the overall Title IX investigation process
- You are seeking information about how to support a colleague, student, or friend
- You want to make the College aware of a situation you experienced or witnessed
- You are a College employee, therefore you are required to report*

*Unless you are the person alleging to have been violated

*Unless you are a designated confidential College or community professional

What happens when a report is received? **

- PGCC's Title IX Coordinator or designee will:
 - Review the details of the situation and assess for immediate safety concerns
 - Discuss supportive measures
 - Explain formal and informal options to address the concern
 - Refer the parties to additional resources

**Making a report does NOT automatically initiate an investigation

Prevention Education

As a member of the PGCC community, you have an important role to play in building respectful work and learning environments. Prevention education aims to create and support positive, respectful, equitable environments along with providing strategies to stop sex- and gender-based violence before it happens.

PGCC's Title IX trainings and resources can be found on PGCC's Title IX webpage.

Get Involved

Talk to your peers and colleagues about how to prevent violence, harassment, and discrimination from occurring. You are encouraged to attend PGCC's and community events on these topics.

Over half of women and almost 1 in 3 men have experienced sexual violence involving physical contact during their lifetimes.

Source: Center for Disease Control and Prevention

1 in 6 women and 1 in 19 men have been victims of stalking at some point in their lifetimes.

Source: U.S. Department of Justice

1 in 4 women and 1 in 7 men will experience physical violence by their intimate partner at some point during their lifetimes.

Source: Center for Disease Control and Prevention