



ENVIRONMENTAL SCAN: PRINCE GEORGE'S COUNTY

Prepared for Prince George's
Community College

April 2020

In the following report, Hanover Research evaluates the higher education landscape in and around Prince George's County, Maryland. The report includes an overview of demographic, education, and labor market trends in the area, and a summary of the competitive landscape for programs.



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EXECUTIVE SUMMARY

RECOMMENDATIONS

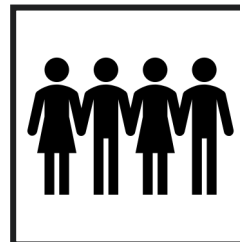
Based on this analysis, Hanover recommends that Prince George's Community College (PGCC):

Emphasize STEM, healthcare, and business services programs to align with Prince George's Plan 2035.

The county's 2035 development plan identifies four key industry clusters: healthcare and life sciences; business services; information, communications, and electronics; and federal government. Healthcare and life sciences is likely to be a key cluster in PGCC's area due to the new regional medical center. The plan also identifies STEM education as a priority for both county public schools and PGCC. Labor indicators at the associate's level further indicate significant demand for healthcare workers, including a projected shortage of nurses.

Consider ways to alleviate a potential decline in enrollment driven by lower graduation and postsecondary attendance.

Prince George's County has a large high school population and enrollment projections suggest that public school enrollment will continue to grow through 2028. However, in the last two years, graduation rates declined. In addition, the share of students enrolling in postsecondary education has declined since 2010. These lower graduation and college-going rates could contract the prospective student population despite overall increases.

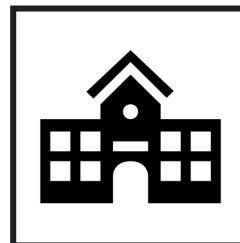


DEMOGRAPHIC TRENDS

- 62.3 percent – population in 2018 identifying as Black/African-American
- 19.0 percent – population in 2018 identifying as Hispanic
- 8.3 percent – families earning below the poverty line in 2018

STUDENT DEMAND

- 37,126 – students enrolled in high school in 2019
- 20.7 percent – public school students classified as English Learners
- 16 percent – average annualized growth in associate's degree conferrals

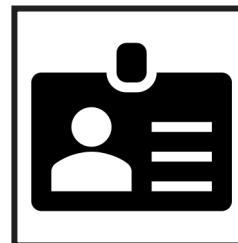


COMPETITIVE LANDSCAPE

- 6 – number of other postsecondary institutions awarding associate's degrees in Prince George's County
- 3 – two-year postsecondary institution in Prince George's County

LABOR MARKET

- 8.2 percent – average projected employment growth (2016-2026)
- Physical Therapist Assistant – projected fastest-growing occupation requiring a certificate or associate's degree (2016-2026)



RESEARCH QUESTIONS AND METHODOLOGY

INTRODUCTION

To assist Prince George's Community College (PGCC) in developing its educational master plan, Hanover conducted an environmental scan of Prince George's County as well as the wider state of Maryland.

The following analysis is based on a review of publicly available data drawn from a mix of higher education data sources, the U.S. Census Bureau, and Maryland state government data. The report consists of four key methodological components, illustrated below.

RESEARCH QUESTIONS



Demographic Trends and Projections



Education Trends and Competitive Landscape



Labor Market



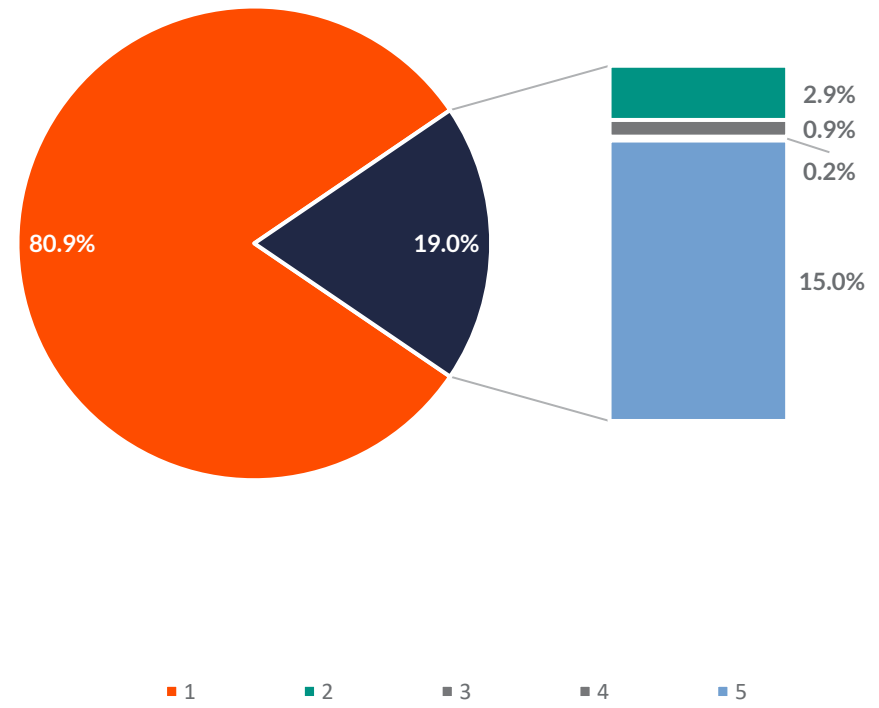
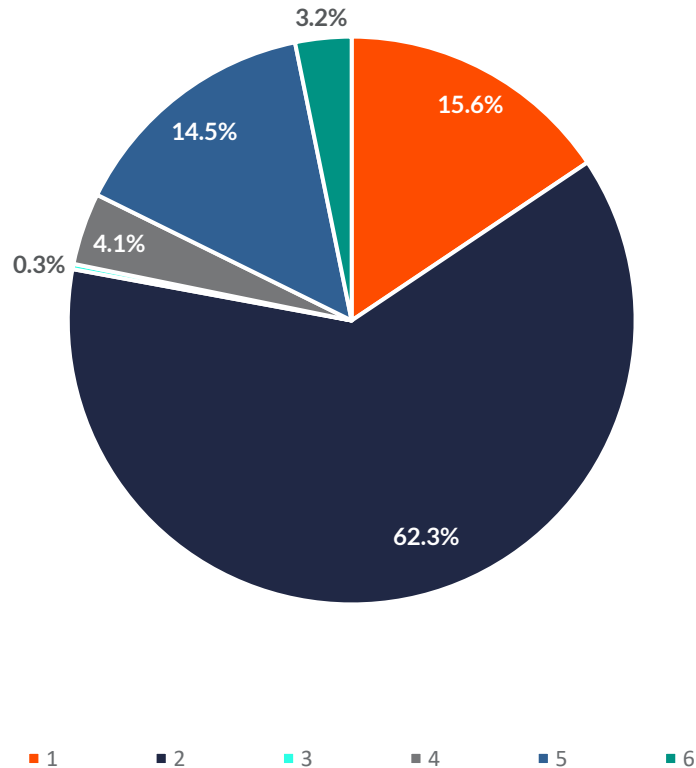
Insights

DEMOGRAPHIC TRENDS AND PROJECTIONS

- Race and Ethnicity
- Educational Attainment
- Social Mobility
- Population Projections

RACE AND ETHNICITY

As of the 2018 American Community Survey, Prince George's County is majority black, and almost 20 percent are Hispanic/Latino. In contrast to the overall state of Maryland, which is majority white (roughly 55 percent of the population), over 60 percent of Prince George's County residents identify as Black or African-American. After whites (15.6 percent), the next largest group is "other" racial backgrounds. Approximately 19.1 percent of residents identify as Hispanic; among these, the largest share is "other" Hispanic or Latino backgrounds, followed by Mexican (2.9 percent).



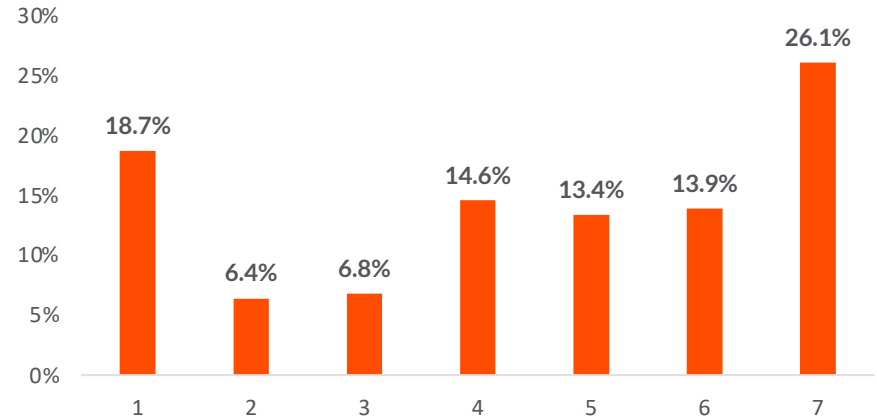
Source: [U.S. Census Bureau](https://www.census.gov)

AGE AND EDUCATIONAL ATTAINMENT

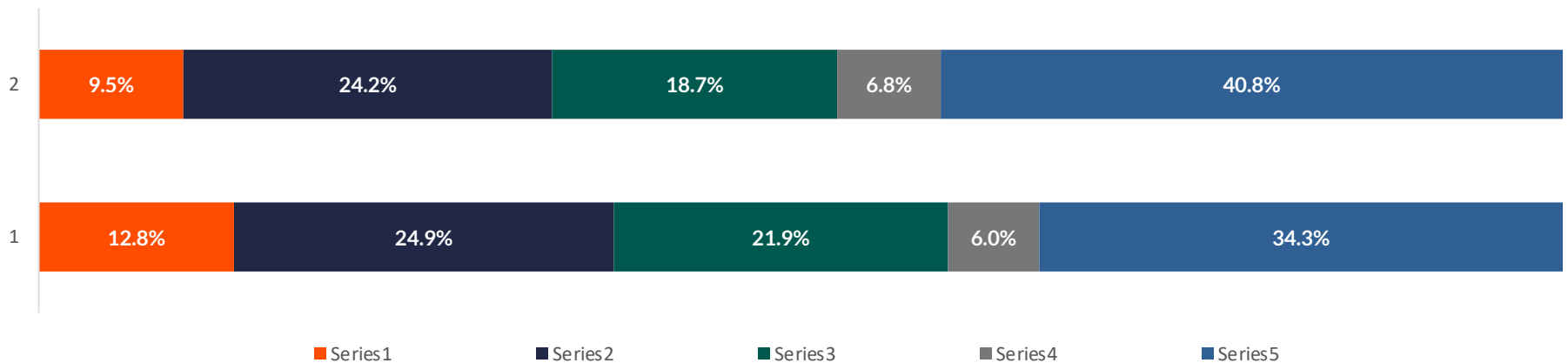
Residents 55 years and older make up the largest share of the county population, with the second largest share comprised of residents under 15. The 2018 American Community Survey estimates that just over a quarter of the county is made up of individuals 55+, with residents under 15 being the next largest share.

Prince George's County has a lower share of residents with a bachelor's degree or higher than the state, and a large population with some college but no award. About 46 percent of residents have a high school diploma or completed some college. In comparison to the wider state, Prince George's County has a larger share of adults who did not complete high school, and a lower proportion who earned a bachelor's or postgraduate degree.

AGE DISTRIBUTION IN PRINCE GEORGE'S COUNTY, 2018



EDUCATIONAL ATTAINMENT OF ADULTS 25 YEARS AND OLDER, PRINCE GEORGE'S COUNTY, 2018

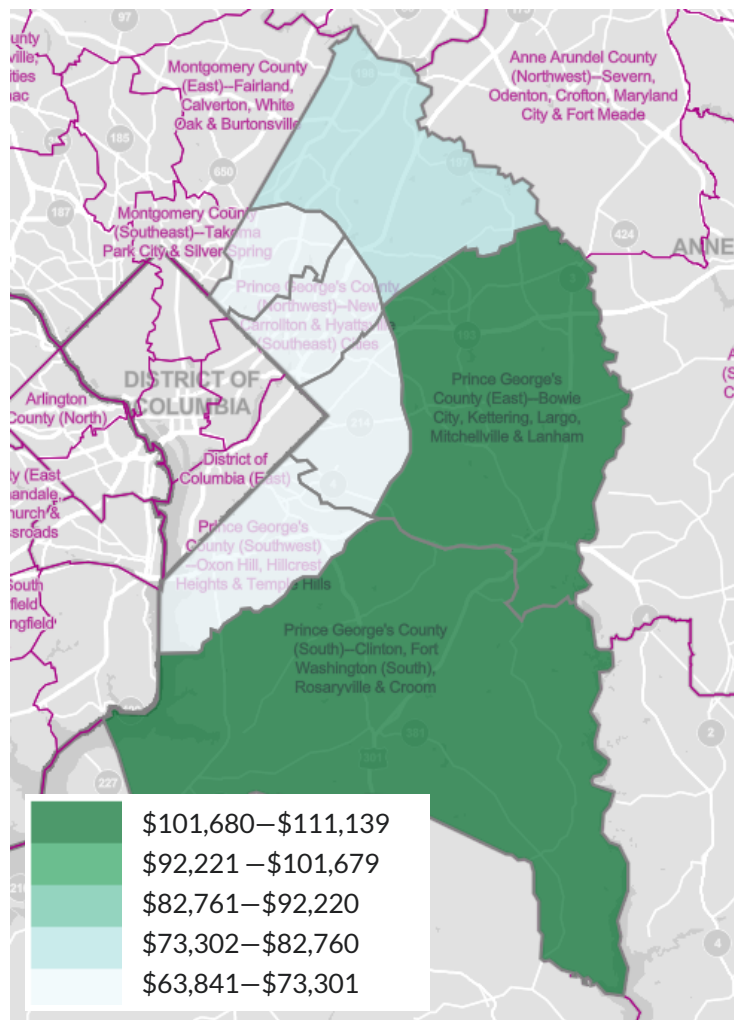


Source: [U.S. Census Bureau](https://www.census.gov)



MEDIAN INCOME AND POVERTY

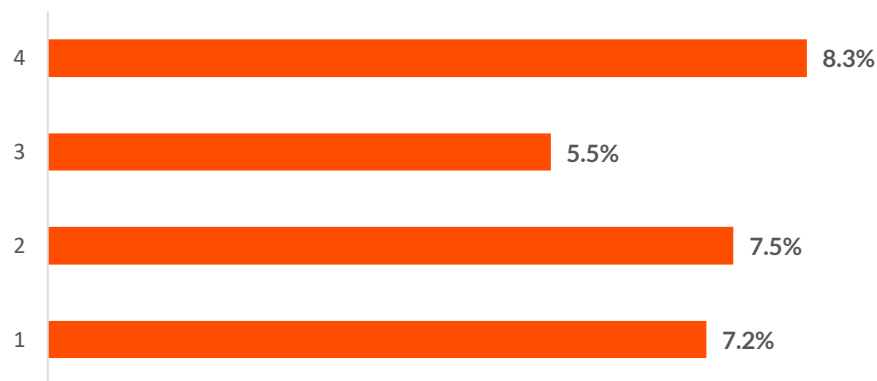
MEDIAN INCOME IN PRINCE GEORGE'S COUNTY BY PUBLIC USE MICRODATA AREA, 2018



Recent Census data reports a high median income across Prince George's County, though much of this is concentrated in the east and south areas of the county. Five-year estimates from the [American Community Survey](#) (ACS) report a median income of \$81,969 in the county, notably higher than the state median of \$60,293. Using [data.census.gov](#) to map 2018 data within the county, median incomes are above \$100 thousand in east and south Prince George's County, while the northwest and central areas report median incomes between \$63,000 and \$66,000 (still above the state median).

The east and southern areas of the county also report the lowest share of households with income below \$35,000. Over 20 percent of households in the northwest and central areas earned below this threshold.

PERCENTAGE OF FAMILIES AND PEOPLE WITH INCOME BELOW THE POVERTY LINE IN THE PAST 12 MONTHS, 2018



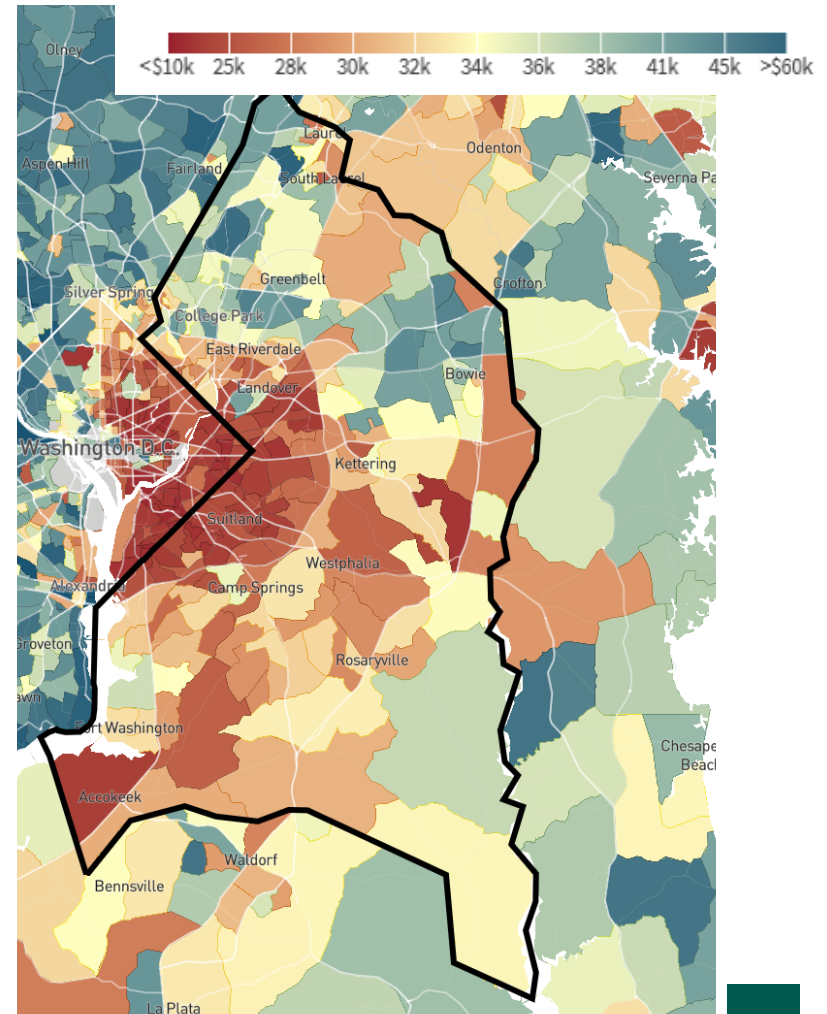
SOCIAL MOBILITY

Although median income is high in Prince George's County, social mobility appears limited. Data from the [Opportunity Atlas](#) indicates that as of 2015, individuals in their mid-30s who had low-income parents earned an average of \$30,000. Across the county, these residents largely earned less than \$40,000 with some pockets of stronger income mobility in the northern and eastern sections of the county. The highest income reported by individuals from low-income families is \$53,000 in one census tract within Laurel, MD.

Social mobility is lowest in census tracts closest to Washington, DC and selected pockets in the eastern and southwestern regions of the county.

The [Opportunity Atlas](#) uses census response rates as a proxy for social capital. In Prince George's County, the overall response rate to the 2010 Census was 74 percent, lower than the median (81 percent) and the rate in surrounding counties (e.g., 81 percent in Anne Arundel County and 82 percent in Montgomery County).

HOUSEHOLD INCOME OF CHILDREN WITH LOW INCOME PARENTS, PRINCE GEORGE'S COUNTY, 2014-15



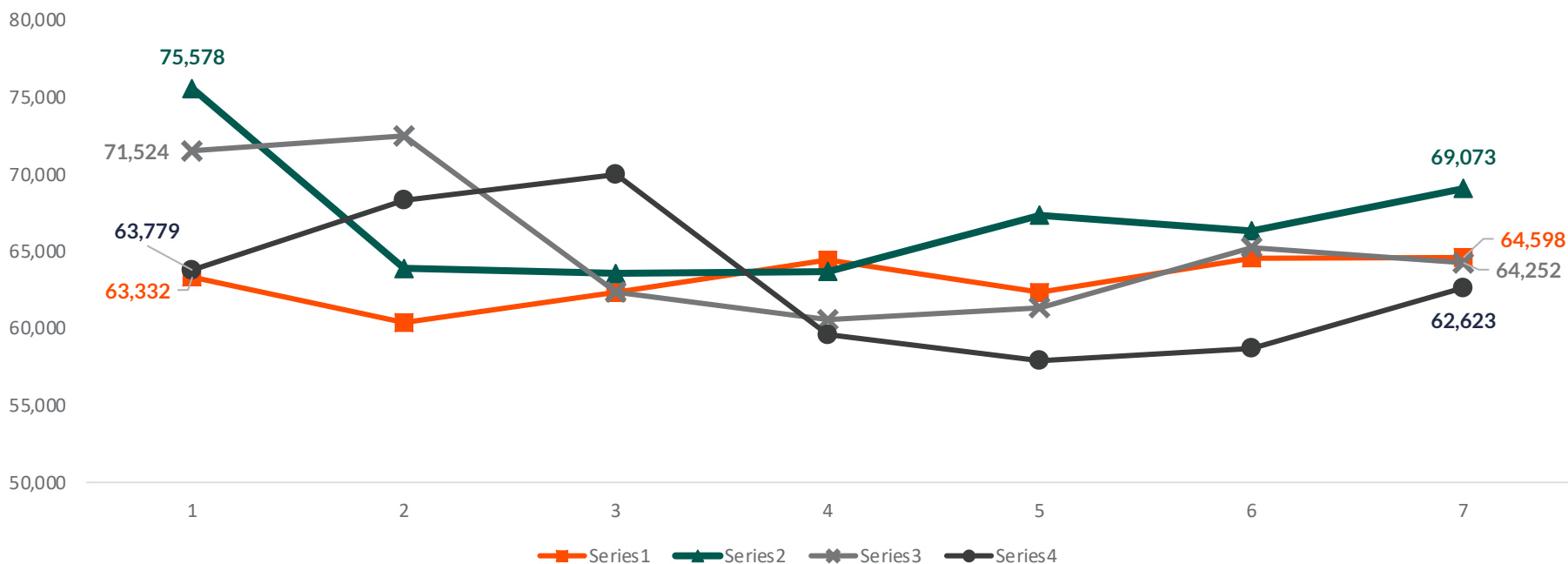
Source: [Opportunity Atlas](#)

POPULATION PROJECTIONS

Projections suggest small growth in the high school/early college population, but declining numbers in other potential student age groups. State population projections estimate that the population age 15-19 will grow by 2.0 percent, about 1,266 individuals. Other college-likely age groups are expected to decline, with the sharpest fall in ages 25-29 (-10.2 percent) and 20-24 (-8.6 percent). This suggests PGCC may see a contracting population of students unless it can draw from outside the county.

When reviewing target populations by ethnicity (see p. 11), the Hispanic population is projected to experience the fastest growth rate especially among the early undergraduate age group (25.6 percent growth between 2015 and 2045), hitting a peak projected population of 15,191 in 2030. Comparatively the second highest growth rate over this period is for the non-Hispanic Black population ages 30-34 (8.1 percent growth), which follows a trend towards a generally aging Black population in the county.

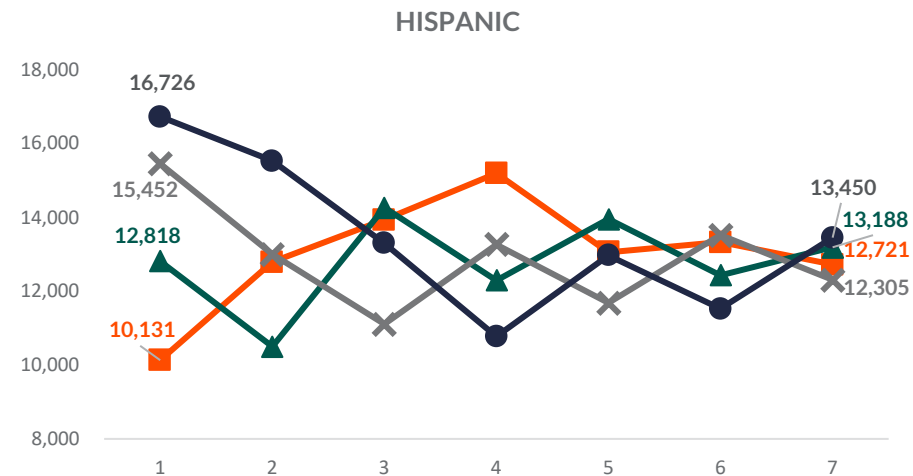
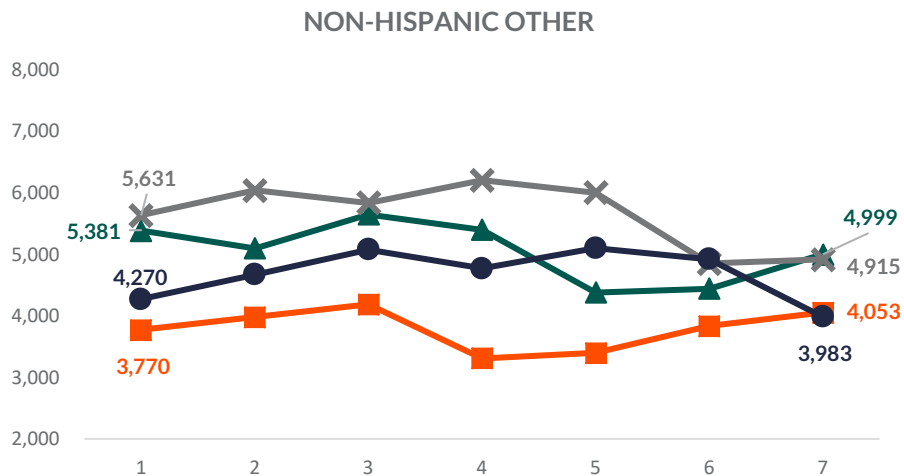
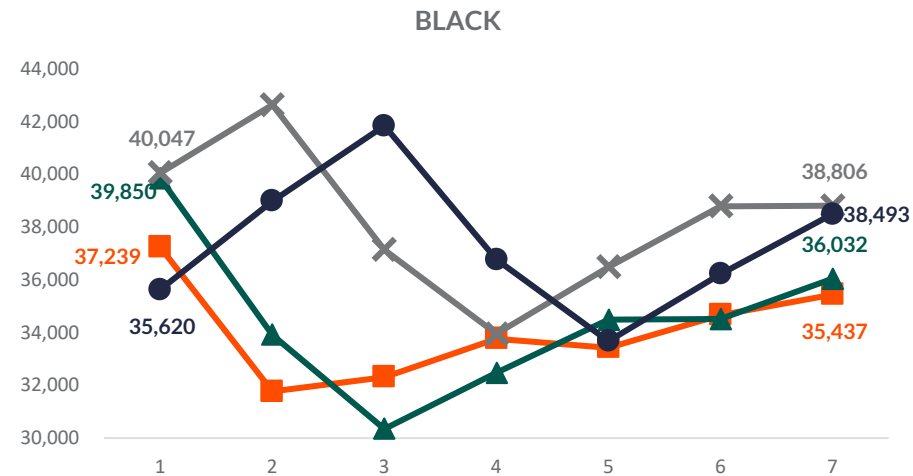
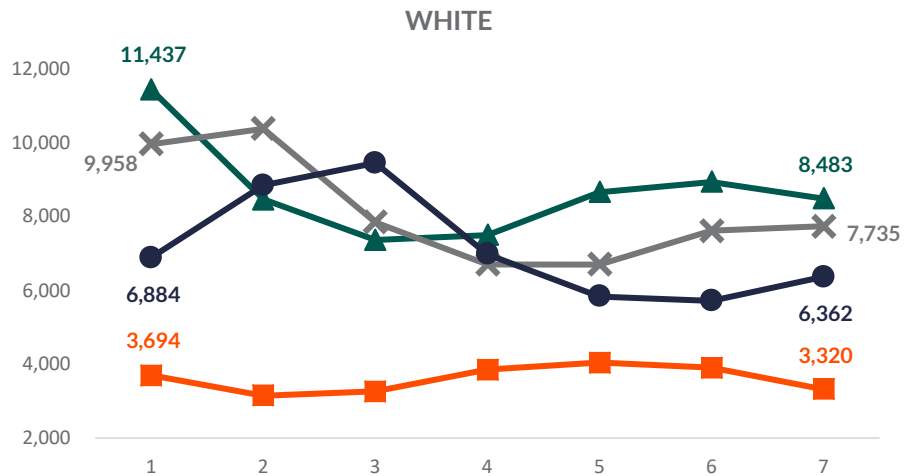
COUNTY POPULATION PROJECTIONS BY AGE GROUP, 2015-2045



Source: [Maryland State Data Center](#)

POPULATION PROJECTIONS

COUNTY POPULATION PROJECTIONS BY RACE, AGE GROUP, 2015-2045



Series 1 (orange square) Series 2 (green triangle) Series 3 (grey cross) Series 4 (dark blue circle)



EDUCATION TRENDS

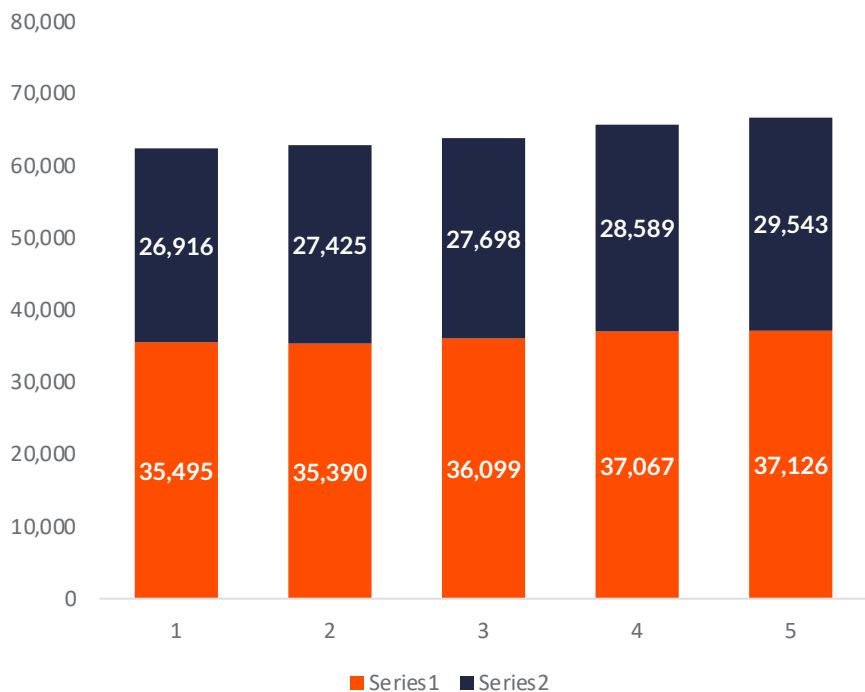
- High School Enrollment
- Community College Enrollment
- Competitive Saturation

PUBLIC SCHOOL ENROLLMENT

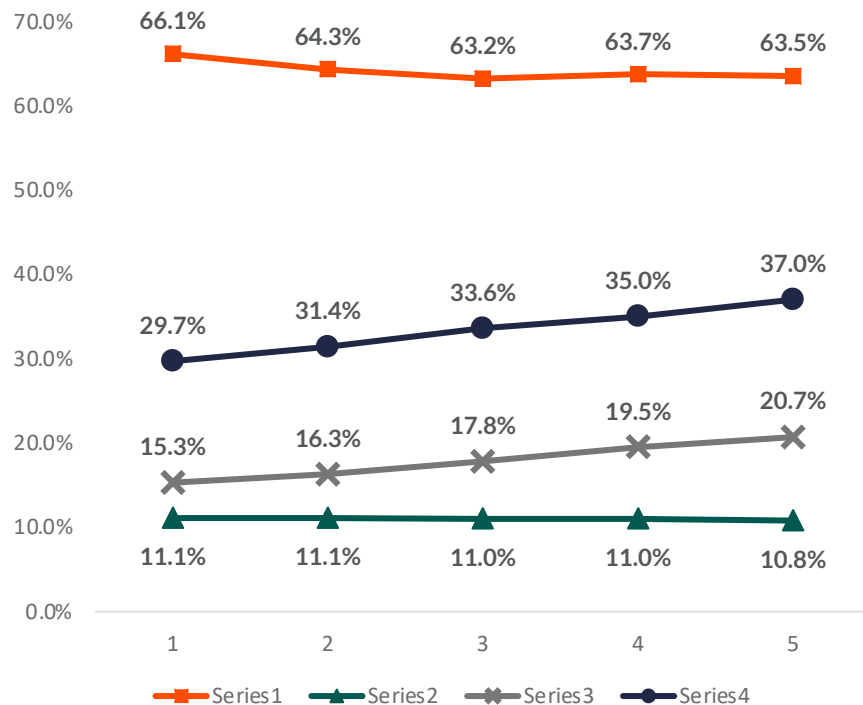
Prince George’s County has a large public school population, which has grown in recent years. Total public middle and high school enrollments increased between 2015 and 2019. More than 37,000 students enrolled in county high schools in 2019, representing a large prospective student population.

A growing number of students require English language learner support while poverty indicators are somewhat mixed. The EL population grew more than five percentage points, from 15.3 percent to 20.7 percent. The percentage of Title 1 students also increased, reaching 37.0 percent, though students utilizing free and reduced meal services fell slightly.

PRINCE GEORGE’S COUNTY PUBLIC SCHOOL ENROLLMENT, 2015-2019



PRINCE GEORGE’S COUNTY SPECIAL SERVICES, 2015-2019



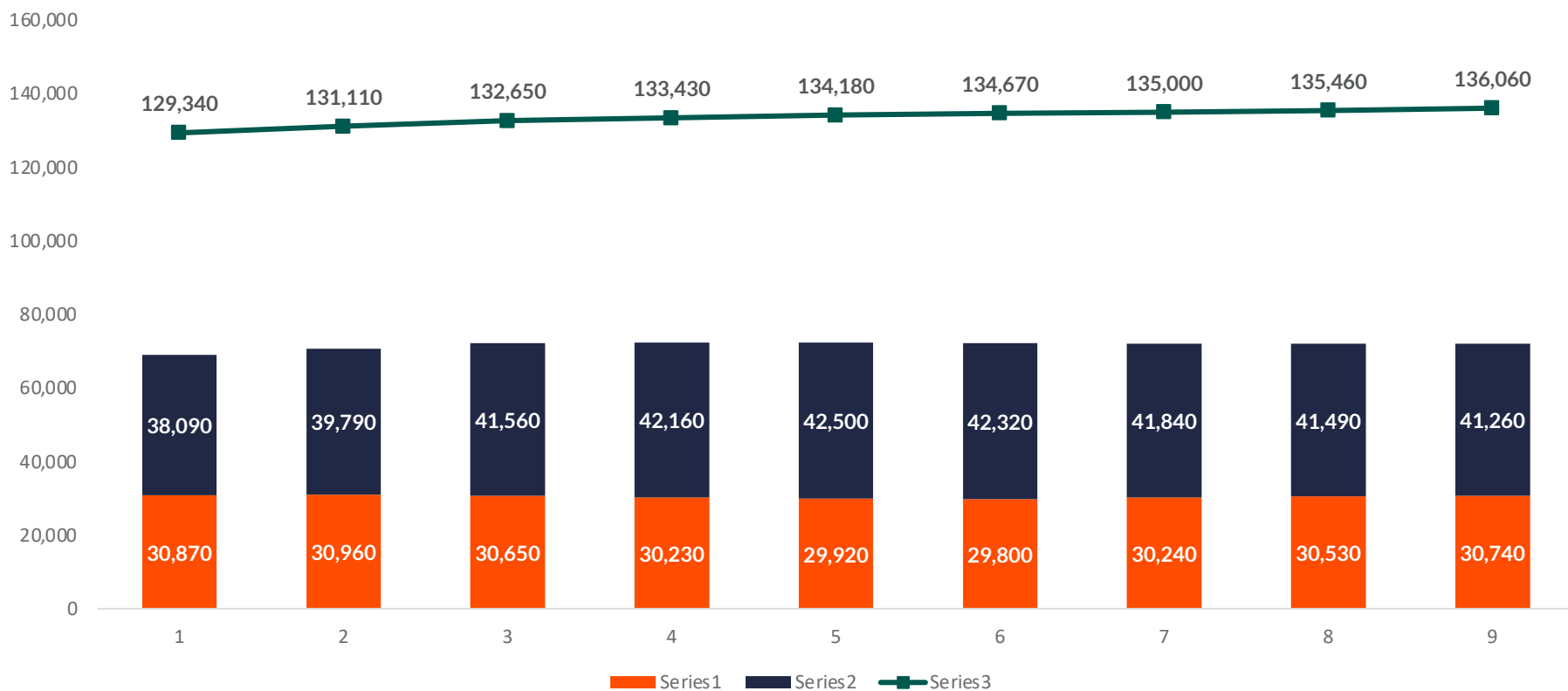
Source: [Maryland Report Card](#)



PUBLIC SCHOOL ENROLLMENT PROJECTIONS

Projections suggest that public school enrollments will grow, with slight increases at the high school level. State enrollment projections anticipate that total enrollments in the county will reach 136,000 by 2028. Enrollment in high school is expected to fluctuate, reaching approximately 42,500 in 2024 then falling slightly to about 41,260. Middle school enrollment projections are more stable, remaining around 29,000 to 31,000.

PRINCE GEORGE'S COUNTY PROJECTED PUBLIC SCHOOL ENROLLMENT, 2020-2028



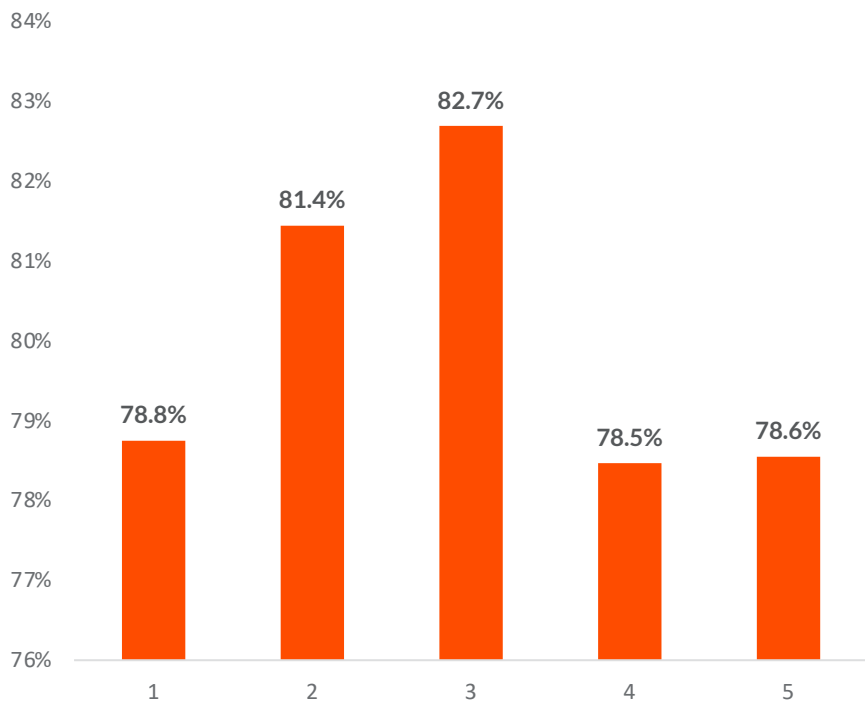
Source: [Maryland State Data Center](#)



GRADUATION RATE AND POSTSECONDARY ENROLLMENT

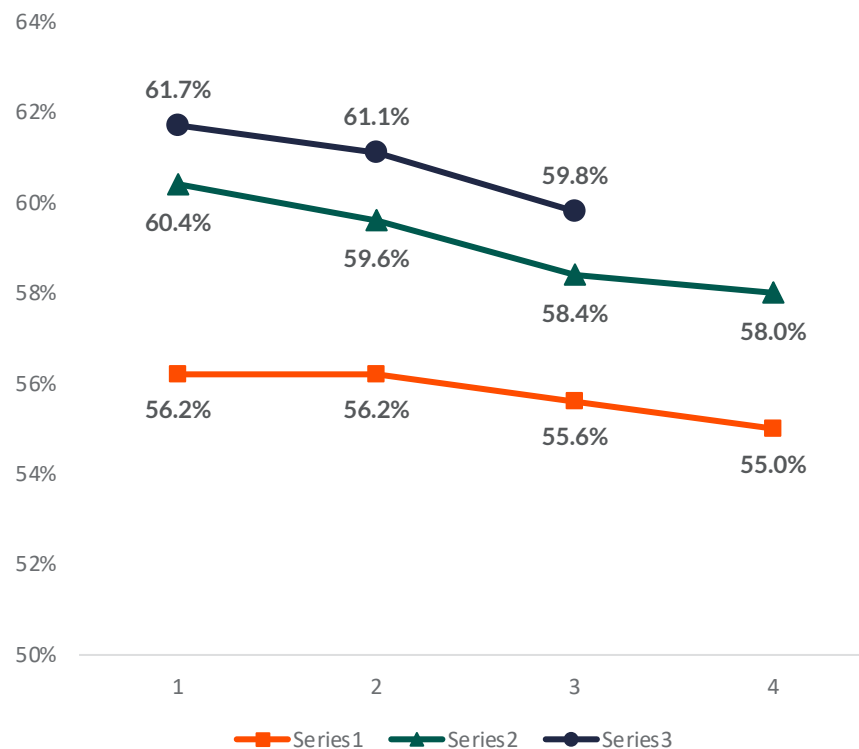
Graduation rates and college enrollment fell recently, which may cause issues in recruitment. Graduation rates reached a high in 2017 at 82.7 percent, but fell to about 78 percent in the last two years. College enrollment trends also declined slightly, primarily at the 16 and 24-month marks. In 2015, 61.7 percent of graduates enrolled in a postsecondary institution within two years but in 2017 this fell to 59.8 percent. Longer term trends (see p. 16) indicate that graduation rates fluctuate from year-to-year, likely as a result of external factors. However, the postsecondary enrollment rate has continued to decline since a high in 2010. A large and growing high school population may offset these declines, but PGCC should be aware of a potentially narrowing market of graduates and students pursuing college.

PRINCE GEORGE'S COUNTY PUBLIC HIGH SCHOOL GRADUATION RATES, 2015-2019



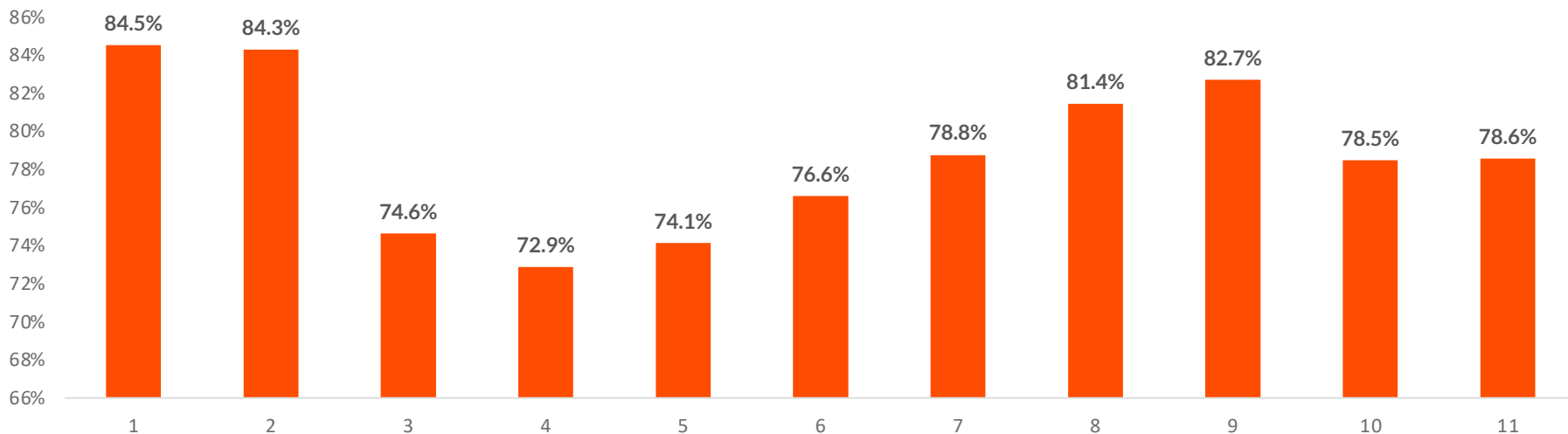
Source: [Maryland Report Card](#)

PRINCE GEORGE'S COUNTY POSTSECONDARY ENROLLMENT, 2015-2019

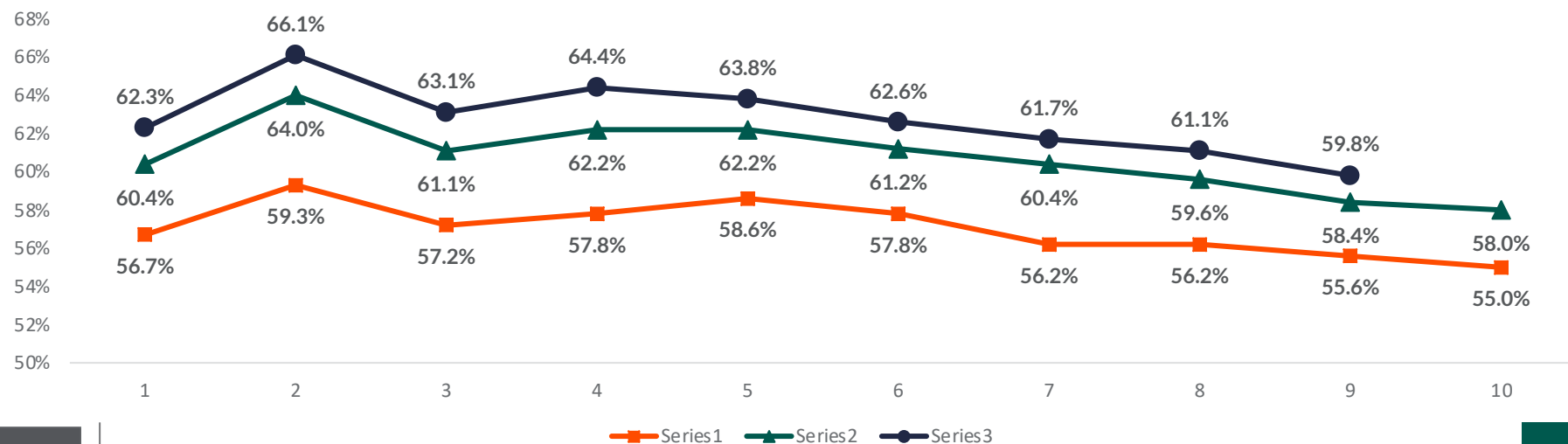


GRADUATION RATE AND POSTSECONDARY ENROLLMENT

PRINCE GEORGE'S COUNTY PUBLIC HIGH SCHOOL GRADUATION RATES, 2009-2019



PRINCE GEORGE'S COUNTY POSTSECONDARY ENROLLMENT, 2009-2019



TOP ASSOCIATE'S FIELDS BY CONFERRAL VOLUME

The most popular associate's programs by volume are in general studies, business, nursing, computer/information sciences, and other allied health programs. Liberal arts/general studies programs reported the highest number of awards in 2018, significantly higher than any other field. General business and registered nursing programs also awarded more than 100 degrees in 2018. Related popular business fields include management information systems and business administration, and other allied health programs such as radiology and dental hygiene also awarded more than 10 degrees in the most recent year.

Programs that also reported high growth include liberal arts/general studies, computer and information systems security, and legal assistant/paralegal.

CIP TITLE	DEGREE COMPLETIONS					GROWTH RATE
	2014	2015	2016	2017	2018	
24.0199 Liberal Arts and Sciences, General Studies and Humanities, Other	959	1,570	1,982	1,929	2,288	24.3%
52.0101 Business/Commerce, General	166	151	135	177	169	0.4%
51.3801 Registered Nursing/Registered Nurse	159	143	116	121	146	-2.1%
52.1201 Management Information Systems, General	43	27	23	35	60	8.7%
11.1003 Computer and Information Systems Security/Information Assurance	14	12	13	24	33	23.9%
51.0907 Medical Radiologic Technology/Science - Radiation Therapist	27	24	26	29	23	-3.9%
11.1006 Computer Support Specialist	23	12	13	7	19	-4.7%
51.0602 Dental Hygiene/Hygienist	17	19	22	17	19	2.8%
52.0201 Business Administration and Management, General	30	16	13	18	19	-10.8%
22.0302 Legal Assistant/Paralegal	9	7	6	10	18	18.9%
11.0101 Computer and Information Sciences, General	16	12	11	18	17	1.5%
12.0503 Culinary Arts/Chef Training	12	11	11	4	16	7.5%
14.0101 Engineering, General	16	15	15	9	14	-3.3%
43.0107 Criminal Justice/Police Science	13	13	22	21	13	0.0%
52.0302 Accounting Technology/Technician and Bookkeeping	24	18	11	11	12	-15.9%

Source: [IPEDS](#)

TOP UNDERGRADUATE CERTIFICATE FIELDS BY CONFERRAL VOLUME

The most popular undergraduate certificate programs by volume are in allied health, cosmetology and related services, business, information science, and computer skills. More than 300 certificates were awarded by medical/clinical assistant programs, with more than 100 in dental assisting. Both cosmetology and barber programs also awarded more than 100 certificates. Popular business certificate fields included general business administration, human resources management, accounting, and management science. Information science and computer support specialist certificates are also common.

Most high-volume certificate fields reported growing conferrals. Medical and dental assisting programs both reported an average increase of more than 10 percent, as did information science, accounting, and management science. Barber and foreign language programs also grew significantly. The largest conferral falloff was in medical coding and EMT programs.

CIP TITLE	DEGREE COMPLETIONS					GROWTH RATE
	2014	2015	2016	2017	2018	
51.0801 Medical/Clinical Assistant	221	201	233	250	326	10.2%
51.0601 Dental Assisting/Assistant	72	100	131	145	120	13.6%
12.0401 Cosmetology/Cosmetologist, General	173	109	125	114	114	-9.9%
12.0402 Barbering/Barber	7	84	99	87	114	100.9%
52.0201 Business Administration and Management, General	102	98	106	116	108	1.4%
52.1001 Human Resources Management/Personnel Administration, General	106	107	114	99	106	0.0%
11.0401 Information Science/Studies	55	75	77	63	86	11.8%
16.9999 Foreign Languages, Literatures, and Linguistics, Other	1	35	52	55	71	190.3%
46.0302 Electrician	75	71	74	50	57	-6.6%
11.1006 Computer Support Specialist	56	45	52	45	44	-5.9%
52.0399 Accounting and Related Services, Other	13	35	27	43	39	31.6%
52.1301 Management Science	6	33	43	45	33	53.1%
11.1003 Computer and Information Systems Security/Information Assurance	28	18	12	18	28	0.0%
51.0713 Medical Insurance Coding Specialist/Coder	67	46	36	27	26	-21.1%
51.0904 Emergency Medical Technology/Technician (EMT Paramedic)	83	66	67	70	26	-25.2%

Source: [IPEDS](#)

TOP PROGRAMS AT PGCC

PGCC should expand STEM and allied health programs to align with the county's 2035 plan. Economic prosperity Policy 9 for workforce development is to "prioritize science, technology, engineering, and math education in public schools and" PGCC ([2035 plan](#)). The plan also notes the importance of establishing and expanding workforce partnerships and development programs in selected industry clusters, especially healthcare and biotechnology; digital media, e-commerce, and big data; and green industries (see pp. 120-139).

CIP TITLE	DEGREE COMPLETIONS					GROWTH RATE
	2014	2015	2016	2017	2018	
Associate's Degree						
24.0199 Liberal Arts and Sciences, General Studies and Humanities, Other	432	475	508	399	523	4.9%
51.3801 Registered Nursing/Registered Nurse	159	143	116	121	146	-2.1%
52.0101 Business/Commerce, General	75	68	69	67	68	-2.4%
52.1201 Management Information Systems, General	43	27	23	35	60	8.7%
11.1003 Computer and Information Systems Security/Information Assurance	14	12	13	24	33	23.9%
51.0907 Medical Radiologic Technology/Science - Radiation Therapist	27	24	26	29	23	-3.9%
52.0201 Business Administration and Management, General	30	16	13	18	19	-10.8%
22.0302 Legal Assistant/Paralegal	9	7	6	10	18	18.9%
11.0101 Computer and Information Sciences, General	16	12	11	18	17	1.5%
12.0503 Culinary Arts/Chef Training	12	11	11	4	16	7.5%
14.0101 Engineering, General	16	15	15	9	14	-3.3%
43.0107 Criminal Justice/Police Science	13	13	22	21	13	0.0%
44.0000 Human Services, General	1	0	5	8	11	82.1%
51.0908 Respiratory Care Therapy/Therapist	11	14	13	9	10	-2.4%
Undergraduate Certificate						
11.1003 Computer and Information Systems Security/Information Assurance	16	11	11	15	28	15.0%
51.0904 Emergency Medical Technology/Technician (EMT Paramedic)	83	66	67	70	26	-25.2%
24.0199 Liberal Arts and Sciences, General Studies and Humanities, Other	14	9	17	20	9	-10.5%
52.0302 Accounting Technology/Technician and Bookkeeping	16	17	13	10	9	-13.4%
12.0503 Culinary Arts/Chef Training	14	9	10	4	5	-22.7%
46.0412 Building/Construction Site Management/Manager	4	4	4	2	5	5.7%
47.0104 Computer Installation and Repair Technology/Technician	10	3	3	4	5	-15.9%

Source: [IPEDS](#)

Note: Bolded programs are STEM fields and/or aligned with key industry clusters



COMPETITOR INSTITUTIONS IN PRINCE GEORGE'S COUNTY

University of Maryland-University College is the largest competitor* in the county. At the certificate level, PGCC also faces notable competition from Fortis College-Landover. Strayer University also reports a high number of associate's conferrals, but fewer than PGCC. Certificate volume is high at Hair Academy, Inc. but PGCC is only likely to compete with this institution for cosmetology/barber programs.

INSTITUTION	DEGREE COMPLETIONS					GROWTH RATE
	2014	2015	2016	2017	2018	
Associate's Degrees	1,649	2,165	2,556	2,569	2,983	16.0%
University of Maryland-University College	527	1,095	1,474	1,530	1,765	35.3%
Prince George's Community College	948	908	925	856	1,057	2.8%
Strayer University-Maryland	125	104	90	123	126	0.2%
Fortis College-Landover	18	24	23	25	29	12.7%
Brightwood College-Beltsville**	27	28	33	34	4	-38.0%
Capitol Technology University	2	3	9	0	1	-15.9%
Maple Springs Baptist Bible College and Seminary	2	3	2	1	1	-15.9%
Undergraduate Certificate	1,507	1,423	1,564	1,464	1,507	0.0%
University of Maryland-University College	426	440	470	446	474	2.7%
Fortis College-Landover	260	273	313	333	310	4.5%
Brightwood College-Beltsville	269	223	263	220	303	3.0%
Hair Academy Inc-New Carrollton	141	147	181	139	144	0.5%
Prince George's Community College	302	212	209	205	117	-21.1%
Hair Academy II	35	40	43	62	84	24.5%
University of Maryland-College Park	63	67	74	52	65	0.8%
Capitol Technology University	4	5	5	4	6	10.7%
Maple Springs Baptist Bible College and Seminary	0	3	1	0	2	N/A
Strayer University-Maryland	3	7	5	3	2	-9.6%
Harmon's Beauty School	4	6				--

Source: [IPEDS](#)

*The partners listed above may be considered PGCC's partners for bachelor's or other education awards. However, in the context of associate's and undergraduate certificate programs, these institutions are considered competitors.

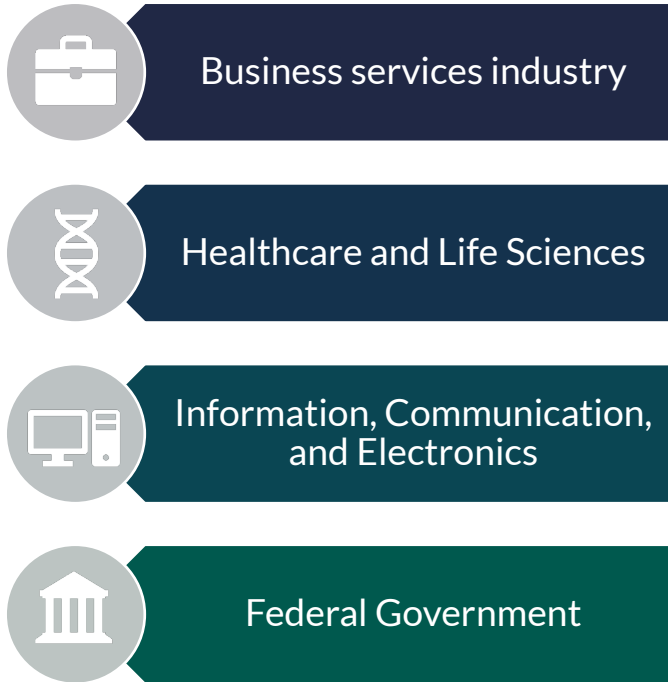
**Brightwood College closed all locations in December 2018.

LABOR MARKET

- Occupational Projections
- Major Occupations
- Occupation and Training/Award Gaps

KEY INDUSTRY SECTORS FOR PLAN 2035

INDUSTRY CLUSTERS HIGHLIGHTED IN THE COUNTY'S 2035 PLANNING STRATEGIES



LARGO AS KEY ECONOMIC CENTER

The Largo Town Center Metro area is noted as a key market in the county plan, and will be highly focused on healthcare and life sciences development.

[Plan Prince George's 2035](#) identifies the Largo Town Center Metro as one of the top centers based on existing “completeness score” and one of three centers where “several large-scale developments could radically transform the economic landscape and market potential.” One major aspect of this is the **selection of Largo Town Center Metro as the site for a new regional medical center**, which is expected to serve as the hub for a healthcare industry cluster.

The Growth Policy Map **identifies the area around Largo Town Center Metro as a designated employment area**, i.e., areas having “the highest concentrations of economic activity in our four targeted industry clusters” and where business development efforts are to be concentrated.

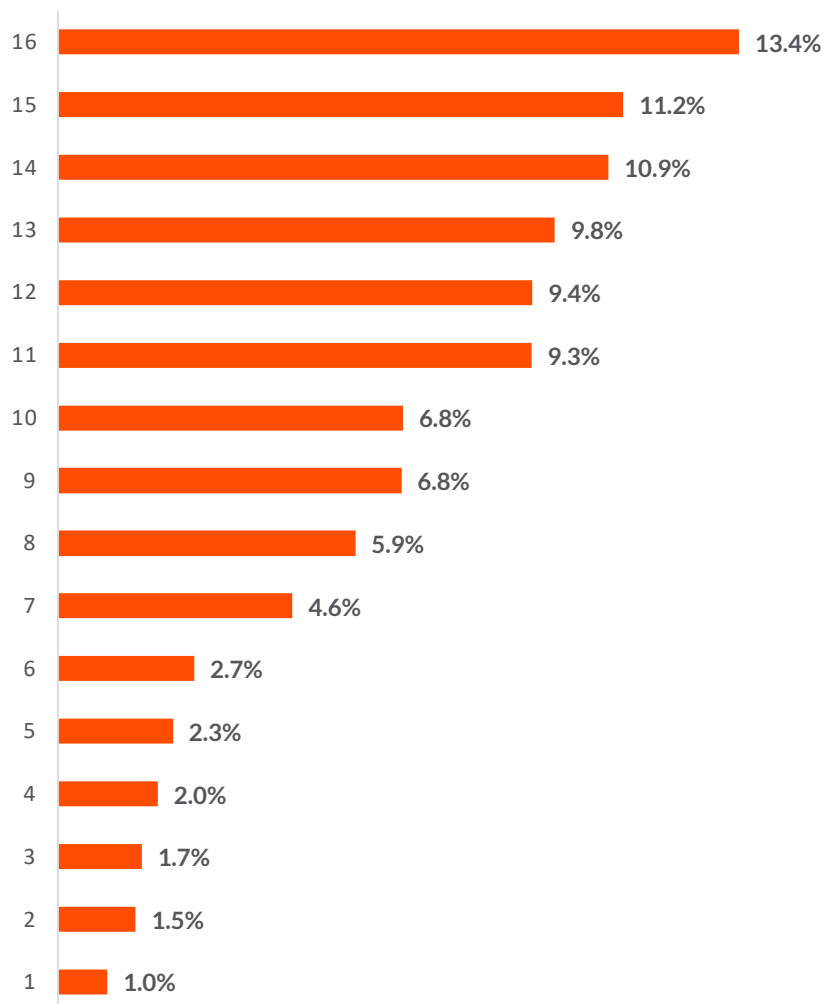
INDUSTRY DISTRIBUTION

TOP INDUSTRY SECTORS BY EMPLOYMENT VOLUME IN PRINCE GEORGE'S COUNTY, 2019



Source: [JobsEQ](#)
 Note: Chart excludes industries representing less than one percent of total employment.

PRINCE GEORGE'S COUNTY EMPLOYMENT SHARE BY INDUSTRY SECTOR, 2019



OCCUPATIONAL PROJECTIONS

TOP OCCUPATIONS BY PROJECTED GROWTH IN PRINCE GEORGE'S COUNTY, 2016-2026

Occupation	2016	2026	Net Change	Percent Growth	Education Required
Statisticians	1,512	2,151	639	42.3%	Master's
Nurse Practitioners	382	536	154	40.3%	Master's
Physical Therapist Assistants	162	227	65	40.1%	Associate's
Information Security Analysts	381	530	149	39.1%	Bachelor's
Physical Therapists	437	584	147	33.6%	Doctoral or professional
Physician Assistants	295	390	95	32.2%	Master's
Software Developers, Applications	959	1,264	305	31.8%	Bachelor's
Medical Assistants	1,268	1,658	390	30.8%	Postsecondary non-degree award
Operations Research Analysts	230	296	66	28.7%	Bachelor's
Mental Health Counselors	508	652	144	28.4%	Master's
Health Technologists and Technicians, All Other	164	209	45	27.4%	Postsecondary non-degree award
Diagnostic Medical Sonographers	170	215	45	26.5%	Associate's
Computer and Information Research Scientists	455	575	120	26.4%	Master's
Occupational Therapists	258	325	67	26.0%	Master's
Health Diagnosing and Treating Practitioners, All Other	283	354	71	25.1%	Master's

TOP CERTIFICATE OR ASSOCIATE'S OCCUPATIONS BY PROJECTED GROWTH IN PRINCE GEORGE'S COUNTY, 2016-2026

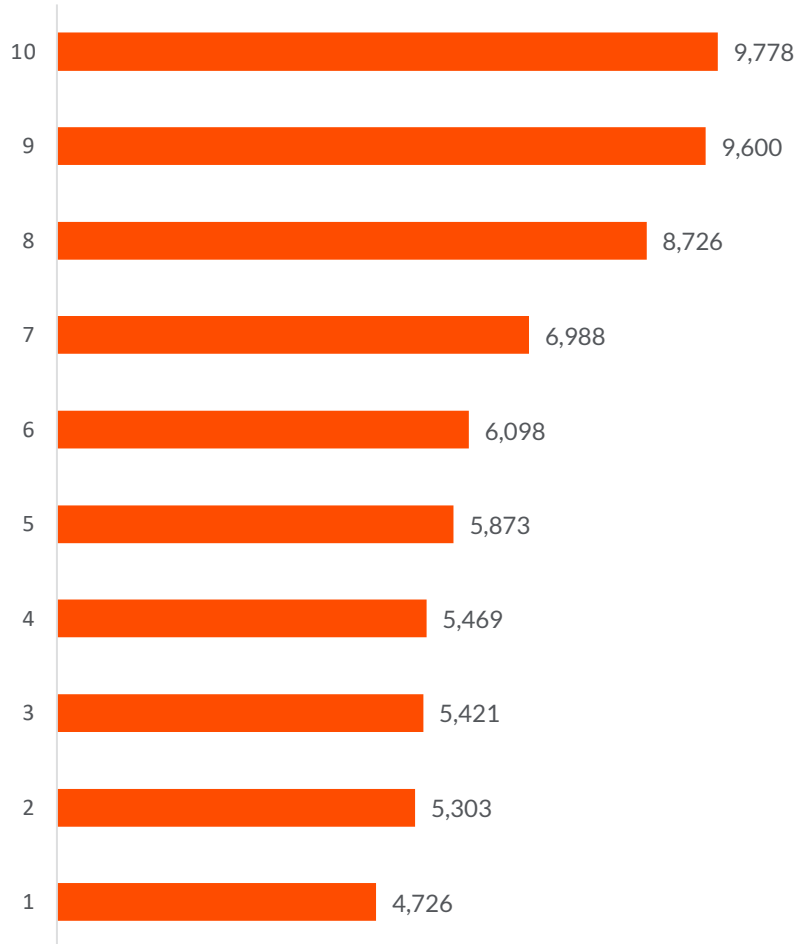
Occupation	2016	2026	Net Change	Percent Growth
Physical Therapist Assistants	162	227	65	40.1%
Medical Assistants	1,268	1,658	390	30.8%
Health Technologists and Technicians, All Other	164	209	45	27.4%
Diagnostic Medical Sonographers	170	215	45	26.5%
Phlebotomists	187	231	44	23.5%
Dental Assistants	851	1,026	175	20.6%
Dental Hygienists	212	255	43	20.3%
Healthcare Practitioners and Technical Workers, All Other	245	293	48	19.6%
Veterinary Technologists and Technicians	290	344	54	18.6%
Medical and Clinical Laboratory Technicians	270	320	50	18.5%
Hairdressers, Hairstylists, and Cosmetologists	878	1,040	162	18.5%
Engineering Technicians, Except Drafters, All Other	94	110	16	17.0%
Firefighters	534	624	90	16.9%
Medical Records and Health Information Technicians	361	421	60	16.6%
Paralegals and Legal Assistants	448	517	69	15.4%

Source: [Maryland Department of Labor](#)

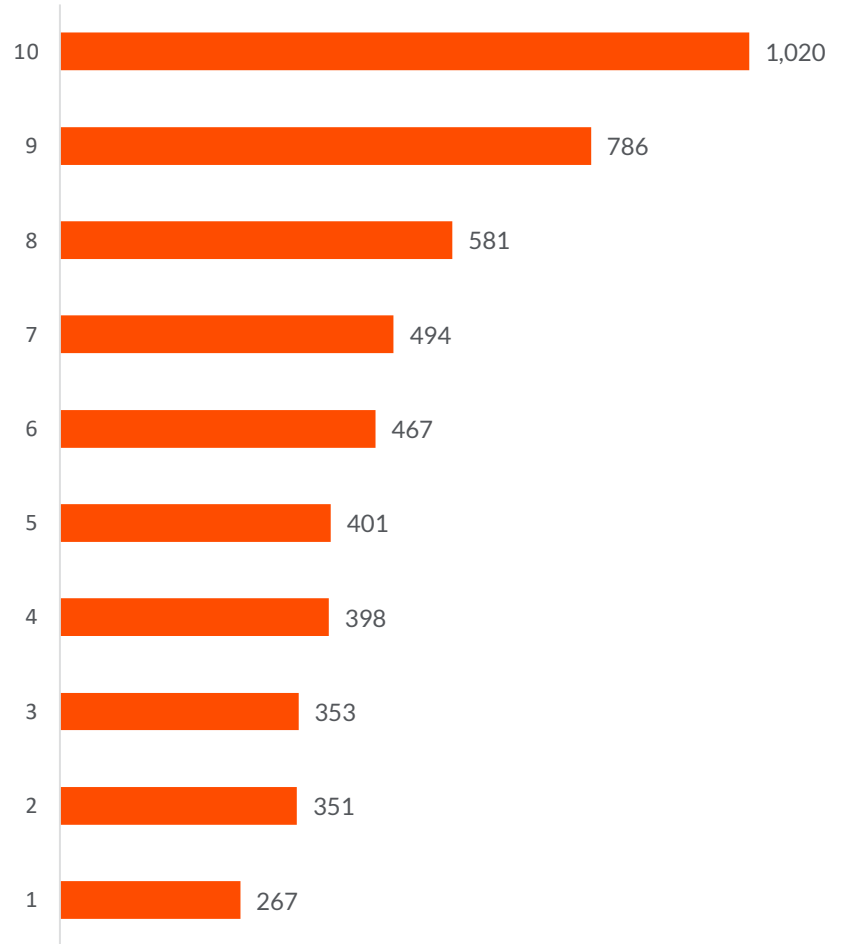


TOP OCCUPATIONS

TOP OCCUPATIONS BY EMPLOYMENT VOLUME IN PRINCE GEORGE'S COUNTY, 2019

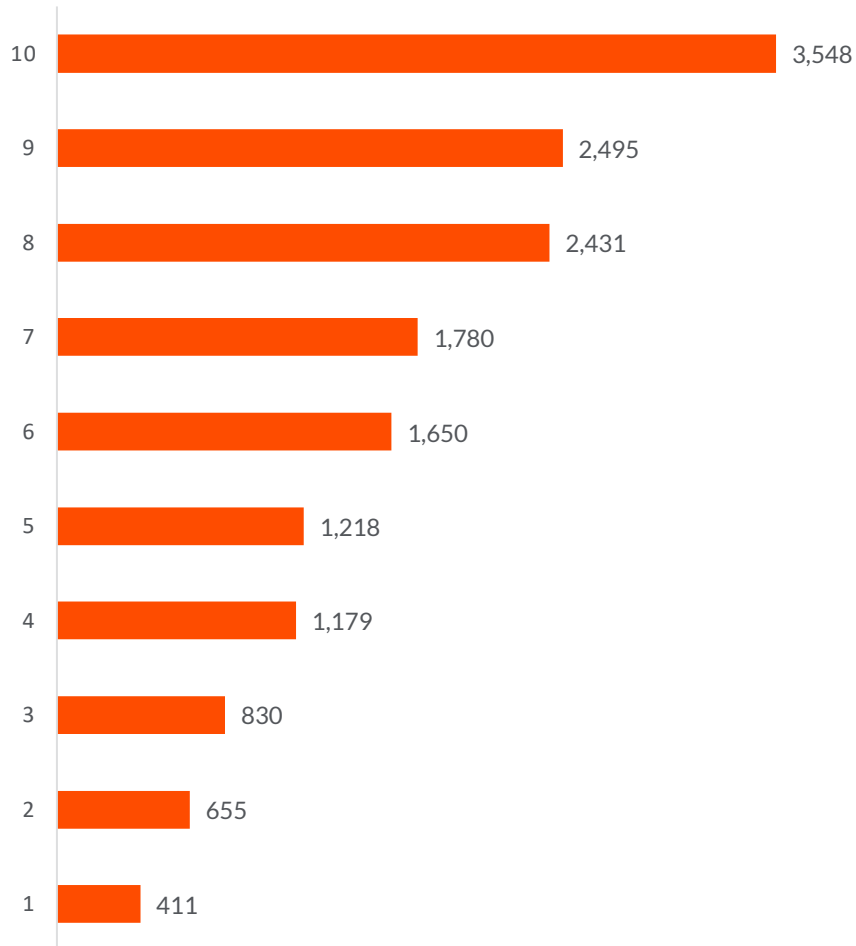


TOP OCCUPATIONS REQUIRING AN ASSOCIATE'S DEGREE BY EMPLOYMENT VOLUME IN PRINCE GEORGE'S COUNTY, 2019

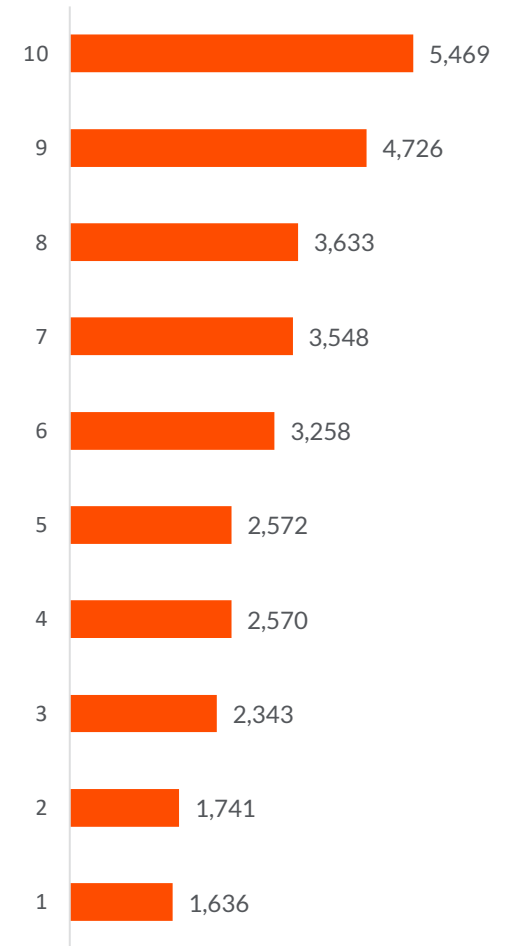


TOP OCCUPATIONS

TOP OCCUPATIONS REQUIRING A CERTIFICATE BY EMPLOYMENT VOLUME IN PRINCE GEORGE'S COUNTY, 2019

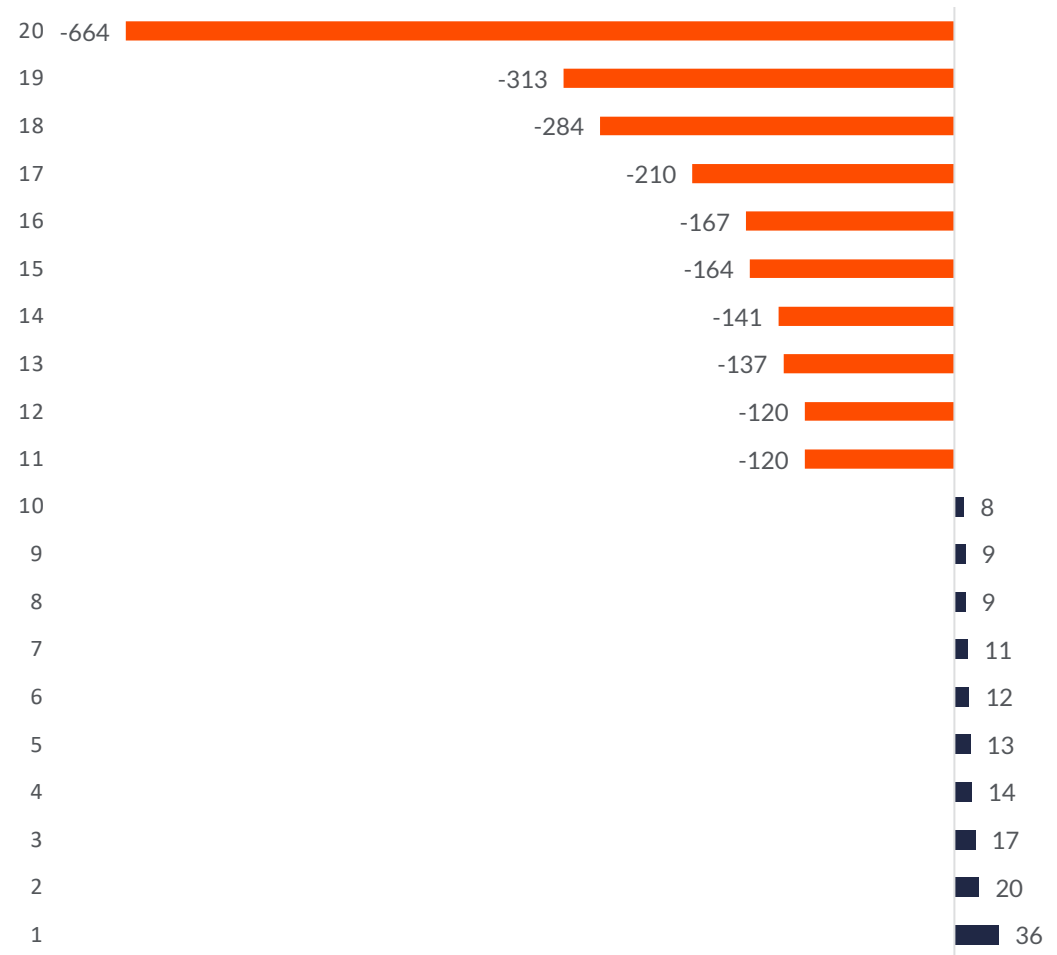


TOP OCCUPATIONS REQUIRING A BACHELOR'S DEGREE BY EMPLOYMENT VOLUME IN PRINCE GEORGE'S COUNTY, 2019



OCCUPATION GAPS

POTENTIAL OCCUPATION GAPS IN PRINCE GEORGE'S COUNTY REQUIRING A TWO-YEAR DEGREE OR HIGHER, 2019-2029



Source: [JobsEQ](#)

JOB POSTINGS INTELLIGENCE

FAST FACTS



1,365
Total Job Posts



192
Occupations



664
Employers



112
Certifications



598
Hard Skills



1k
Job Titles

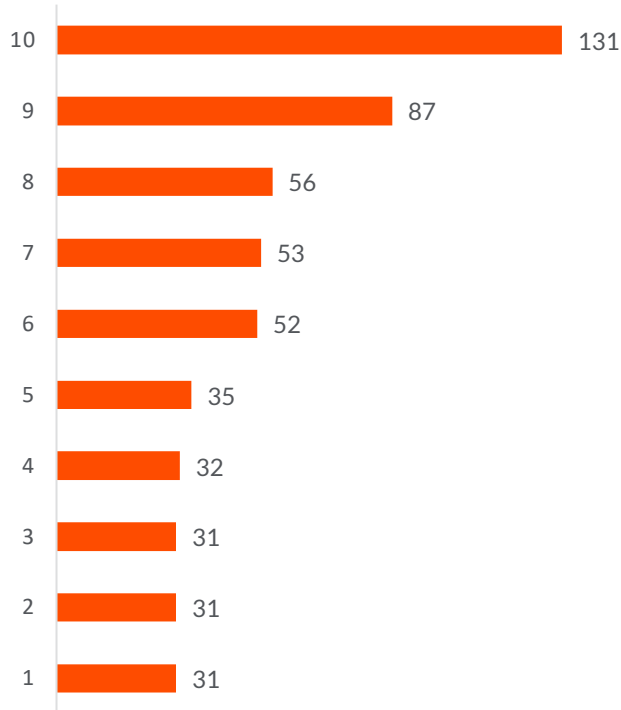


244
Locations

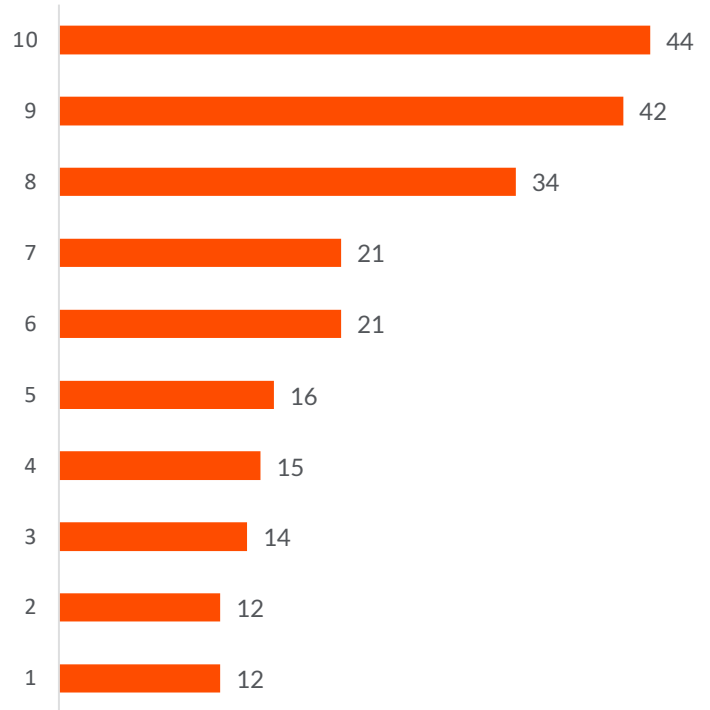
Source: [JobsEQ](#)

Note: Represents posts requiring or preferring an associate's degree. Excludes posts from staffing companies.

TOP OCCUPATIONS



TOP EMPLOYERS



COMMON DEGREE FIELDS REQUESTED

- Nursing
- Business/Business Administration/Business Management
- Computer Science
- Accounting
- Engineering
- Information Technology
- Finance
- Culinary Arts
- Technical
- Hospitality Management
- Information Systems
- Restaurant Management
- Mathematics
- Electronics
- Communications
- Education
- Psychology
- Social Science
- Biology
- Construction Management
- Electrical Engineering
- Marketing




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